

SALARY TABLE 2017-BU (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.66%
FOR THE LOCALITY PAY AREA OF BUFFALO-CHEEKTOWAGA, NY
TOTAL INCREASE: 2.16%
EFFECTIVE JANUARY 2017

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.53	\$ 10.89	\$ 11.24	\$ 11.58	\$ 11.93	\$ 12.14	\$ 12.49	\$ 12.84	\$ 12.85	\$ 13.17
	O	15.80	16.34	16.86	17.37	17.90	18.21	18.74	19.26	19.28	19.76
2	B	11.84	12.12	12.52	12.85	12.99	13.38	13.76	14.14	14.52	14.90
	O	17.76	18.18	18.78	19.28	19.49	20.07	20.64	21.21	21.78	22.35
3	B	15.51	15.94	16.37	16.80	17.23	17.66	18.09	18.52	18.96	19.39
	O	23.27	23.91	24.56	25.20	25.85	26.49	27.14	27.78	28.44	29.09
4	B	17.41	17.89	18.37	18.86	19.34	19.82	20.31	20.79	21.27	21.76
	O	26.12	26.84	27.56	28.29	29.01	29.73	30.47	31.19	31.91	32.64
5	B	20.02	20.56	21.10	21.64	22.18	22.72	23.27	23.81	24.35	24.89
	O	30.03	30.84	31.65	32.46	33.27	34.08	34.91	35.72	36.53	37.34
6	B	21.11	21.71	22.31	22.92	23.52	24.12	24.73	25.33	25.93	26.54
	O	31.67	32.57	33.47	34.38	35.28	36.18	37.10	38.00	38.90	39.81
7	B	22.79	23.46	24.13	24.80	25.47	26.14	26.81	27.48	28.15	28.82
	O	34.19	35.19	36.20	37.20	38.21	39.21	40.22	41.22	41.97	41.97
8	B	23.75	24.49	25.23	25.97	26.72	27.46	28.20	28.94	29.68	30.43
	O	35.63	36.74	37.85	38.96	40.08	41.19	41.97	41.97	41.97	41.97
9	B	25.41	26.23	27.05	27.87	28.69	29.51	30.33	31.15	31.97	32.79
	O	38.12	39.35	40.58	41.81	41.97	41.97	41.97	41.97	41.97	41.97
10	B	27.98	28.89	29.79	30.69	31.60	32.50	33.40	34.30	35.21	36.11
	O	41.97	41.97	41.97	41.97	41.97	41.97	41.97	41.97	41.97	41.97
11	B	29.75	30.74	31.74	32.73	33.72	34.71	35.70	36.69	37.69	38.68
	O	41.97	41.97	41.97	41.97	41.97	41.97	41.97	41.97	41.97	41.97
12	B	35.66	36.85	38.04	39.23	40.42	41.61	42.79	43.98	45.17	46.36
	O	41.97	41.97	41.97	41.97	41.97	41.97	42.79	43.98	45.17	46.36
13	B	42.41	43.82	45.23	46.65	48.06	49.47	50.89	52.30	53.71	55.13
	O	42.41	43.82	45.23	46.65	48.06	49.47	50.89	52.30	53.71	55.13
14	B	50.11	51.78	53.45	55.12	56.79	58.46	60.13	61.80	63.47	65.15
	O	50.11	51.78	53.45	55.12	56.79	58.46	60.13	61.80	63.47	65.15
15	B	58.94	60.91	62.87	64.84	66.80	68.77	70.73	72.70	74.66	76.63
	O	58.94	60.91	62.87	64.84	66.80	68.77	70.73	72.70	74.66	76.63

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017-locality-pay-area-definitions/>